



Fair Oaks Farms Pledge of Accountability

Fair Oaks Farms is taking full responsibility for actions depicted in recent videos. We find them disturbing, upsetting and unacceptable. We know we need to do better to earn back your trust. So, we want to share exactly what steps we've already taken and what we plan to do moving forward to ensure our farm is providing a product we can all take pride in.

Immediate Actions:

- We have terminated the individuals identified in recent undercover activist videos and will continue to hold anyone associated with this issue responsible for their actions.
- We are fully cooperating with local Indiana law enforcement in their active, ongoing investigation.

Future Actions:

- We are in the process of commissioning an independent auditor, who will perform frequent, random and unannounced audits of the animal welfare practices at the farm. Those results will be public and available at www.fairoaksfarmsprogress.com.
- We are installing camera surveillance at our farm and making the live footage publicly viewable at our Dairy Adventure Center.
- We are hiring a full-time animal welfare specialist to manage, advise and elevate our practices top to bottom.

To learn more about our accountability and future commitments, and to hear directly from the McCloskey family, please visit www.fairoaksfarmsprogress.com.

